

APPENDIX IV

EAST AYRSHIRE COUNCIL

**RECRUITMENT SUB-COMMITTEE OF THE POLICY AND RESOURCES
COMMITTEE**

**MINUTES OF MEETING HELD ON TUESDAY 17 NOVEMBER 1998 AT 1300
HOURS IN THE COUNCIL CHAMBERS, LUGAR**

PRESENT: Councillors David Sneller, Drew McIntyre, Douglas Reid, Robert McDill and Eric Jackson.

ATTENDING: David Montgomery, Chief Executive; Iain McLaughlan, Director Personnel Services and James Lally, Senior Administrative Officer.

APOLOGY: Councillor Tommy Farrell.

CHAIR: Councillor David Sneller, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under 50A (4) of the Local Government (Scotland) Act 1973, as amended, the Press and Public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act.

DIRECTOR OF FINANCE - INTERVIEWS (Item 2, Page 4036)

2. There was submitted a report dated 11 November 1998 (circulated) by the Director of Personnel Services advising that one shortlisted candidate had withdrawn his application and confirming arrangements for the interview of the 5 remaining candidates selected for interview for the post together with the following documentation:-
 - (i) synopsis of the interviewees
 - (ii) copy of advertisement for the post of Director of Finance
 - (iii) copy of job profile
 - (iv) copy of person specification; and
 - (vi) copy of part B of the application forms received.

There was also submitted a report dated 12 November 1998 (circulated) by the Director of Personnel Services enclosing the 5 written submissions received from the candidates.

The Sub-Committee then interviewed William Nicoll and George Yule.

ADJOURNMENT

3. The Sub-Committee adjourned at 1440 hours.

RECONVENTION/CONTINUATION OF BUSINESS

4. The Sub-Committee reconvened at 1500 hours with the same Members and Officers in attendance and interviewed Christopher McCrone and Robert Bennie.

ADJOURNMENT

5. The Sub-Committee adjourned at 1650 hours.

RECONVENTION/CONTINUATION OF BUSINESS

6. The Sub-Committee reconvened at 1710 hours with the same Members and Officers in attendance and interviewed Alex McPhee. After consideration, the Sub-Committee unanimously agreed:-
 - (i) to offer the post of Director of Finance to Alex McPhee;
 - (ii) that all Members of Council be informed of the appointment; and
 - (iii) that the necessary arrangements be remitted to the Director of Personnel Services.

The meeting terminated at 1830 hours.